

City of Greensboro
FY2016-2017 Executive and General Salary Structures
Effective September 1, 2016 through August 31, 2017

-----Structure Range-----Green Zone-----Range Spread-----											
Grade	Salary Structure	Range Minimum	Green Zone Min	Control Point	Green Zone Max	Range Maximum	Control Point Progression	Green Zone Min %	Green Zone Max %	Min-CP Percent	Max-CP Percent
X06	Executive	148,389	178,067	197,852	217,637	247,315	20%	90%	110%	75%	125%
X05	Executive	123,657	148,389	164,876	181,364	206,096	11%	90%	110%	75%	125%
X04	Executive	111,403	133,684	148,537	163,391	185,672	10%	90%	110%	75%	125%
X03	Executive	101,275	121,531	135,034	148,537	168,792	9%	90%	110%	75%	125%
X02	Executive	92,913	111,496	123,884	136,273	154,855	9%	90%	110%	75%	125%
X01	Executive	85,242	102,290	113,655	125,021	142,069		90%	110%	75%	125%
G25	General	93,945	112,733	125,259	137,785	156,574	9%	90%	110%	75%	125%
G24	General	86,188	103,425	114,917	126,409	143,646	9%	90%	110%	75%	125%
G23	General	79,071	94,885	105,428	115,971	131,785	9%	90%	110%	75%	125%
G22	General	72,542	87,051	96,723	106,396	120,904	9%	90%	110%	75%	125%
G21	General	66,553	79,863	88,737	97,611	110,921	8%	90%	110%	75%	125%
G20	General	61,623	73,947	82,164	90,380	102,705	8%	90%	110%	75%	125%
G19	General	57,058	68,470	76,078	83,685	95,097	8%	90%	110%	75%	125%
G18	General	52,832	63,398	70,442	77,486	88,053	8%	90%	110%	75%	125%
G17	General	48,918	58,702	65,224	71,747	81,530	8%	90%	110%	75%	125%
G16	General	45,295	54,354	60,393	66,432	75,491	8%	90%	110%	75%	125%
G15	General	41,939	50,327	55,919	61,511	69,899	8%	90%	110%	75%	125%
G14	General	38,833	46,599	51,777	56,955	64,721	7%	90%	110%	75%	125%
G13	General	36,292	43,551	48,390	53,229	60,487	7%	90%	110%	75%	125%
G12	General	33,918	40,702	45,224	49,747	56,530	7%	90%	110%	75%	125%
G11	General	31,699	38,039	42,266	46,492	52,832	7%	90%	110%	75%	125%
G10	General	29,625	35,550	39,501	43,451	49,376	7%	90%	110%	75%	125%
G09	General	27,687	33,225	36,916	40,608	46,145	7%	90%	110%	75%	125%
G08	General	26,000	31,051	34,501	37,951	43,126	7%	90%	110%	75%	125%
G07	General	26,000	29,020	32,244	35,468	38,693	6%	90%	110%	81%	120%
G06	General	26,000	27,377	30,419	33,461	36,503	6%	90%	110%	85%	120%
G05	General		26,000	28,697	31,567	34,436	6%	91%	110%	91%	120%
G04	General		26,000	27,073	29,780	32,488	4%	96%	110%	96%	120%
G03	General			26,000	28,094	29,371	0%	100%	108%	100%	113%
G02	General			26,000	26,504	27,709	0%	100%	102%	100%	107%
G01	General										

As an at-will employee, there is no guarantee of salary increases. All increases are subject to change at any time at the sole discretion of the City Manager and/or City Council, or as City compensation policies, programs, or practices are introduced, amended, or eliminated.

NOTE: Effective September 1, 2016, per Greensboro City Council resolution, all full-time and part-time benefitted City employees will be paid at a rate equal to or greater than \$12.50/hour (\$26,000 annualized) regardless of pay grade.